

## Rationale

Wearing a school uniform is conducive to developing a positive school ethos. Just as many workplaces, clubs and sporting teams have uniform expectations and standards, so too does Isis District State High School.

The Student Dress Code is advocated by the IDSHS Parents and Citizens Association and school community for many reasons, including (but not limited to), it:

- Establishes a welcoming culture of school pride, a positive learning environment and high expectations;
- Promotes a positive image within the community with an identifiable uniform that is economical and functional; and promotes a sense of belonging and connection to our school community;
- Promotes the link between dress standards, school discipline and healthy school spirit;
- Addresses health and safety policies by ensuring:
  - students are wearing appropriate footwear and sun safe clothing;
  - students are readily identified as students of the school or non-students on the school grounds;
- Furthers social equality among students as the uniform diminishes socioeconomic differences, and removes the distraction of competition in dress and fashion at school;
- Prepares students for the workforce where an employer may stipulate a uniform or dress code, and societal expectations about standards of dress for a range of specific occasions; and
- Reinforces self-discipline – a uniform applies to many occupations and social activities. Wearing a uniform to school reinforces self-discipline which is required outside the school environment.

Under the Education (General Provisions) Act 2006 section 360, a Principal may develop a dress code to apply when students are attending or representing the school. As per the Act, this dress code outlines the acceptable standard of clothing to be worn by students and their personal presentation. The Isis District State High School Student Dress Code reflects the community expectations and standards, as determined collaboratively by the Principal, school staff and IDSHS Parents and Citizens Association. Unless otherwise stated, only items purchased from the school's uniform shop comply with the Student Dress Code of Isis District State High School.

Parents/carers show their support of the accepted standard of dress by ensuring their student/s follow the Student Dress Code as detailed below. Families are encouraged to discuss circumstances that present barriers to meet the Student Dress Code expectations with the relevant Deputy Principal or Principal.

## Everyday Uniform – All Students:

- **School polo shirt** (short or long sleeve) with embroidered school badge. (*purchase from P&C Uniform/Tuckshop*)
  - Can be worn untucked, however some subjects may require it to be tucked in for Workplace Health Safety reasons eg Design and Technologies workshops
- **Black school shorts with school logo.** (*purchase from P&C Uniform/Tuckshop*)
- **White or black socks** (*visible*)
- **Sports or closed in shoes. NO BOOTS** (*preferably black only*)

### Options:

- Black track pants or long formal pants (*not jeans or leggings - should NOT have any stripes, prints on them*)
- School jacket (*purchase from P&C Uniform/Tuckshop*)
- Plain black sweatshirt/jumper or similar item of clothing (*should not have any stripes or prints on it*)
- Senior jersey (*Year 12 only - order at school through Year 12 Coordinator*)
- Brimmed hat or cap
- Headscarves to be of school colours (*bottle green, yellow, white or black*)



### Preferred:



### Accepted:



### Not Accepted



## Senior (Years 11-12) Formal Uniform:

(Note – Students in Yrs 7 to 10 may only wear the 'Formal Uniform' when representing the school at official functions.)

- **Short/long sleeved, button up standard white blouse on a band / shirt with collar** or school blouse /shirt with pocket school emblem (purchase from P&C Uniform/Tuckshop)
- **Green school tie** knotted at the top button of the blouse/shirt (purchase from P&C Uniform/Tuckshop)
- **Green school skirt with pleats** (purchase from P&C Uniform/Tuckshop). **NOTE:** Length of skirts should remain as purchased to ensure the appearance is as endorsed by P&C
- **Long black formal pants** (not jeans, leggings or tracksuit pants) with black belt (optional)
- Flesh coloured stockings and/or **white socks** (visible) **with skirt or black socks with long pants**
- **Closed in black shoes – NO BOOTS** (formal leather shoes preferred)

Senior students (Year 11 and 12) choosing to wear the formal uniform must ensure that the white shirt is tucked in at all times, including to and from school. The blouse should have a band on the bottom, thus doesn't require tucking in. The tie is to be correctly tied and positioned. Black shoes, preferably leather formal shoes, must be worn with the formal uniform. Senior Jerseys must be of the current year and worn by Year 12s only.

## Appearance:

The following pieces of jewellery may be worn at school:

- A wrist watch (smart watches may need to be removed for specific sessions eg exams)
- A plain ring
- A plain single neck chain of moderate size worn under blouse or shirt
- Plain sleepers/loops or stud earrings (no more than 3 per ear, no attachments, spacers, plugs or bars)
- ONE small unobtrusive nose stud or tight-fitting sleeper, is allowed. (Septum piercings or large studs / loops are not acceptable.) It is not permissible to wear any other form of visible body piercing/adornment
- Make-up, nail polish and hair colour should be of a natural colour. Nails should be an appropriate length and shape, suitable for all school activities



## General Requirements:

- Shorts and skirts should be the standard school shorts and skirts available at the school Uniform Shop.
- Shorts and skirts must be of a length (mid-thigh) that complies with modesty requirements, as determined by the School Administration.
- If a student has an injured foot, normal school footwear should be worn on the uninjured foot with a sandal and sock / thong on the injured foot.
- Wide Bay & Queensland school representative **uniforms** are also appropriate to be worn by recipient only.
- Inappropriate dress must not be worn to school at any time. 'Inappropriate' is defined as clothing or apparel that is, or could be deemed to be:
  - offensive due to being revealing or containing inappropriate images, logos or wording
  - likely to disrupt or negatively influence the normal operation of the school
  - poses a risk to the health of self or others
  - unacceptable writing or skin markings, including temporary tattoos or permanent / whiteboard marker

Parents/carers are encouraged to discuss areas of concern with the Principal or relevant Deputy Principal as soon as possible. It is at the discretion of the Principal or relevant Deputy Principal to determine whether a student is compliant with the Student Dress Code.

## Consequences for non-compliance:

As per the Education (General Provisions) Act 2006 Section 362 (1), if a student of a State school does not comply with Dress Code policy for the school's students, developed under Section 360, the school's Principal may only impose one of the following sanctions (Section 276):

- Detention of the student;
- Prevention of the student attending, or participating in, any activity for which the student would have been representing the school;
- Prevention of the student from attending, or participating in, any school activity that, in the reasonable opinion of the school's Principal, is not part of the essential educational program of the school.

## Noncompliance Procedure:

Students unable to wear an item of the correct uniform must comply with the following procedures:

- Parents / carers are to provide their student with correspondence to the Principal or relevant Deputy Principal explaining the circumstances for non-compliance and the period for which this will exist at the start of the school day.
- Students will be offered items of uniform clothing from the school's uniform bank. Student will be required to change into the supplied uniform to comply with the Student Dress Code. These items need to be returned to the office at the end of the day to be laundered by the school.
- Students who are unable to access uniform items from the uniform bank will receive a uniform pass from Administration.
- At any time during the day, students who are out of uniform should be able to present a uniform pass. If a student cannot present a receipt, staff are to direct student to administration.

If a student is unable to comply with the Student Dress Code, the student will be issued with sanctions as outlined above in the Education (General Provisions) Act 2006 Section 362.

## Uniform Shop (Operated By IDSHS P&C)

**The P&C Uniform Shop is the supplier of the school uniform.**

The P&C Association Uniform Shop is open each school day from 7.00am to 2.00 pm from the Tuckshop on the main campus of Isis District State High School.